

The Principles of the Energy and Environmental Policy

Preamble

Corporate environmental protection at Huf is handled in the spirit of sustainable development. This includes the conscious and sustainable handling of the "resource" energy.

In all basic decisions on corporate policies, the preservation of the environment and the conservation of resources for future generations represent key criteria.

Quote:

"We have not inherited the world from our fathers; we borrow it from our children".

Principles

1. Environmental protection is on an equal footing with the objectives of customer satisfaction and operating efficiency.
2. Compliance with all relevant environmental and energy requirements, laws and regulations is a matter of course for us. Above and beyond that, we will set stricter standards where possible.
3. All processes and products are evaluated and optimized within the scope of our energy and environmental policy.
4. We are committed to continually improving our environmental performance and our energy efficiency. For this purpose, we will provide all the necessary resources and relevant information.
5. To determine energy savings potential, all energy-intensive equipment and processes are regularly considered and evaluated in the context of energy controlling. In addition, we examine the use of alternative technologies and renewable energy sources.
6. We commit to consider energy efficiency as a criterion when purchasing new equipment and accessories.
7. We consider openly and transparently informing authorities, suppliers, service providers, customers and the public is a prerequisite for a trusting relationship.
8. All of our company employees are responsible for protecting the environment and saving energy. Under our policy of extensive education and training, they are trained and motivated to act in an environmentally-friendly and energy-efficient way.

Velbert, 01 June, 2012.