

CONTEXT OF THE ORGANIZATION

Name of the Company: Huf España, S.A.

Business name: Huf España, S.A

Address: Polígono Industrial "La Güera", s/n 42300 El Burgo de Osma (Soria)

CIF: A088060812



Geographical situation of Huf España

Activity CNAE 2009: 29,32 Manufacture of other components parts and accessories for motor vehicles.

Cordinates UTM: Time zone: 30 X 492870 Y 4600395

PARENT COMPANY: Huf Hülsbeck & Fürst

HUF ESPAÑA activity is the DESIGN AND PRODUCTION OF Brackets, Interior Door Handles, Lock Sets, Exterior Door Handles, Mechanical Steering Column Locks, Strikers, Tailgate Emblem Closures and Latches).

The headcount of Huf España, as of January 2019, is composed by more than 400 workers.

It is operative 24 hours a day, from Monday to Friday or from Monday to Sunday depending on the orders load. Additionally, it also works some weekends, in order to fulfil orders.

The production of Huf España is usually interrupted some days at Christmas and during a week in August, due to the local festivities in el Burgo de Osma.

It is located in an owned plot of land, adjacent to cultivation fields and currently undeveloped lands, in the outskirts of El Burgo de Osma, within the Industrial Estate "La Güera". On its south side, 100 metres apart, there are some warehouses of another private company for storage and, at about 50 metres east, the municipal wastewater treatment plant of el Burgo de Osma. On its north side, two transformation stations are located: one is property of Huf E and the other is property of the supply company. A private company of the FICOSA group shares the private area: between both buildings there is a distance greater than 30 metres. In April 2017 the activity of this plant resumes and it is now the warehouse of the logistics and transport company "Transportes de Pedro"; this activity involves the daily traffic of several trucks, loading and unloading at the neighbouring plant.

HUF ESPAÑA, S.A belongs to the groups of companies HUF, HÜLSBECK & FÜRST GmbH & Co. KG.

Huf España



The group of companies HUF is a German holding company incorporated in 1908 and has companies distributed in 18 countries; the oldest was founded in 1908. 100% of its sales correspond to automotive components.

HUF has had an important growth mainly due to the attention given to the client and its constant research and implantation of innovative techniques.

The main design development plant is in Velbert but, for some specific products, the design is also carried out in other subsidiaries plants.

Huf España has the following Management Systems:

- Quality System: IATF 16949
- Occupational Risk Prevention System: OSHAS 18001
- Environmental System: ISO 14001
- Information Security System: ISO 27001

The plant is formed by several industrial ships linked together and creating a single industrial building. It was built in 1983, with successive extensions and modifications until today.

The constructed area is about 12.700 m², broken down into 4 large sections:

- Plant 1. Production area. It includes injection sections, bathing plant, mould workshop and spare parts warehouse.
- Plant 2. Assembly's area. Assembly lines, finished product warehouse and I/O docks (built in 1998).
- Packaging warehouse.
- General and Spare Parts Warehouse area.

The roofs are made of "sandwiched" metal sheets with fiberglass insulation, on metal trusses. The roof of the finished product warehouse has ventilators opening automatically by the action of a fuse.

The building envelope is composed by bricks, up to about 2m high, and "sandwiched" metal with fiberglass insulation. Inside the production area, there are several enclosures (not firewalls) of brick, "sandwiched" metal and glass. Here, there are also metal fences enclosures with a controlled access system (production lines and warehouses).

DETERMINATION OF SCOPE OF THE MANAGEMENT SYSTEM

Internal and external topics, legal requirements and other requirements referred to in the Section 4.1.1 and 4.1.2 of the [Organization context](#) are considered within the scope, when the Organization has the authority and capacity to exercise control and influence.

In HUF España (see point 4 of the [context of the Organization](#)) we produce mechanical products used for vehicle access and starting systems - locksets, steering column locks, tailgate latches and handles, door handle systems and spare parts – all included in the new business units BU 2.Locking Solutions, BU 1.Exterior Solutions and BU 4.Aftersales Solutions.

The product design and the manufacturing materials are agreed and defined in the design phase between Huf and the customer. The manufacturing plant has no option to modify them after their definition.

The processes related to the Huf España activity are defined in the Process Map, in which the different types of existing processes are detailed, in agreement with the new organization One Huf (see PG-000/HE-General Process Map).

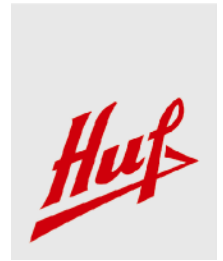
All processes are important for the quality of Huf España products and services and they are all complying with what is defined in the implemented management systems.

HUF España S.A., through the establishment of its policy, assumes the commitment to implement and develop a system of Quality, Risk Prevention, Environment and security that will be integrated into all its activities and decisions at all hierarchical levels of the company.

Huf España aspires to be the model of excellence in its sector through the following commitments:

- Internal and external customer satisfaction.

Huf España



- Continuous Improvement of our processes, improving behaviours about quality, environment and risk prevention, minimizing and avoiding negative environmental effects and risk levels within the company, always taking into account the evolution of the technique.
- Profitability and sustainability. The conservation of natural, material and human resources is a fundamental element to reduce costs using, whenever possible and economically viable, the best existing techniques.
- Environmental and safety integrity, carrying out:
 - Pollution prevention, through the development and choice of raw materials, procedures, new products and logistics that enable safe and non-polluting production. Also, making a rational use of natural resources.
 - Control, monitoring and recording of the relevant parameters concerning our atmospheric emissions, dumping and noise. Also, providing necessary means for the development of a system of collection, storage and adequate management of our waste and reducing its generation, if possible.
 - Compliance with legal requirements and others that the organization subscribes.
 - To adopt measures that put collective protection before the individual one and combat risks at their source, adapting work to the person, in the jobs design, as well as the choice of equipment and working and production methods.
 - Development of environmental and prevention programs (preventive planning) where objectives and goals are established to reduce our environmental and safety and health risks, which avoid workers injuries, carrying out periodic monitoring of the medical conditions in order to prevent health conditions.
 - Preparation of emergency plans and drills for anomalous operating and functioning conditions.
 - Information security: to develop its activities complying with the applicable legislation, the requirements included in the UNE-ISO 27001 and UNE-ISO/IEC 27002 standards and corporate regulations regarding security in the information systems processes management. Also, according to the specific regulations of customers in terms of control and assurance of the susceptible components for the access and mobilization of vehicles.

The organization must comply with the requirements of the Quality System standards: IATF 16949, Occupational Risk Prevention System: OSHAS 18001, Environmental System: ISO 14001 and Information Security System: ISO 27001, in its current version, when establishing and maintaining management systems.

El Burgo de Osma a 01/02/2019