



## **INTEGRATED POLICY OF QUALITY, ENVIRONMENT, PREVENTION AND SECURITY**

The Management of Huf Espana S.A., a company dedicated to the Automobile Access and Immobilization Systems manufacturing and based in El Burgo de Osma, Soria, Spain; is aware of the need to guarantee competitiveness in an increasingly demanding market. For this reason, and taking these four pillars as a basis;

- quality of the processes (Quality)
- health and safety of our workers (Health & Safety)
- protection of the environment (Environment)
- security of our own information and our clients information (Info. Security)

### **Establishes the INTEGRATED POLICY of the MANAGEMENT SYSTEM:**

For the development of this Policy's content, the good implementation practices have been considered, as well as the reference standards in its valid edition, the applicable law for each system and the specific rules of what follows:

- Quality System: IATF 16949
- Occupational Risk Prevention System: OSHAS 18001
- Environmental System: ISO 14001
- Information Security System: ISO 27001

Huf Espana's Management is committed to ensuring compliance with legal requirements and other requirements that the organization subscribe, to establishing and updating its policy and to implementing and developing an Integrated Management System in accordance with the above-mentioned Standards and which helps to make Huf Espana a model of excellence in its sector through the following commitments:

- Satisfaction of internal and external Customer.
- Live our Quality culture.
- Continuous improvement of our processes, by improving behaviors in terms of quality, environment, risk prevention and safety; minimizing risks and their effects, both internal and external; including contractors and collaborators in the active commitment with improvement; always considering the evolution of technology.
- Motivation and sincere appreciation, by involving the entire staff and raising its awareness about the management responsibility of Quality, Environment, Risk Prevention and people and information Safety.
- Active communication, by promoting awareness, participation and consultation of all staff, maintaining an open and collaborative relationship with the relevant Administrations and Organisms.
- Continuous training and learning, by giving to the worker (including temporary and external ones) proper instructions for the correct development of their work on Quality, Prevention, Environment and Safety. Only workers sufficiently trained and informed will be able to access areas with serious and specific risks.
- Profitability and Sustainability. The conservation of natural, material and human resources represents a key element in the costs reduction, using the best available technologies, whenever possible and economically feasible.
- Environmental and safety integrity, carrying out:



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- Pollution prevention, carried out through the development and the selection of raw materials, procedures, new products and logistics allowing a safe and clean production and making a rational use of natural resources.
- Control, monitoring and recording of relevant parameters regarding our atmospheric emissions, discharges and noises. Provision of necessary means for the development of a collection, storage and management system of our waste, reducing it whenever possible.
- Adoption of measures that put collective protection before individual one and combating risks at their origin. On the other hand, adaptation of the work to the person, in the workstations design and in the selection of equipment and work and production method.
- Development of environmental and prevention programs (preventive planning) establishing objectives and targets that reduce our environmental and health and safety risks and which prevent workers injuries, carrying out a periodic surveillance of the health state, in order to prevent possible health conditions.
- Elaboration of emergency plans and drills for anomalous operation conditions.
- Information safety: development of activities in compliance with the current applicable legislation; in compliance with the requirements included in UNE-ISO 27001 and UNE-ISO / IEC 27002 standards and in corporate standards related to safety in the management of information systems processes; according to the specific clients regulations about control and assurance of the susceptible components for the access and mobilization of vehicles.
- Act together for the common good.

These Commitments are summarized for Huf Espana and the Huf Group in the following objectives:

## **Customer Satisfaction**

and

## **Profitability**

The bases to reach them are:

### **Continuous Improvement and Preventive Actions**

This Policy is the foundation of our Integrated Management System, which will be developed by establishing measurable objectives, reviewed periodically according to what is established in the System itself, and thus demonstrate the improvements.

For this purpose, the Management will provide the organization with the necessary technical, economic and human resources for the pursuit of our Policy, being reviewed annually, in order to verify if it is appropriate for compliance with the set objectives and for the context and purpose of the organization.

The System Policy is published for the staff of the company and other interested parties, providing necessary means to understand it and implement it.

For the effective implementation of these principles, the support of both the management team and the entire organization is needed.

The Management will assume and strengthen the integration of this Policy in all processes related to quality, safety and environment, adopting the principle that **productivity is only achieved by ensuring quality, with the greatest safety and an effective environmental management.**

El Burgo de Osma a 09/07/2018.



José Vicente Forner

LEES / Legal Entity Manager Huf España S.A.