



EcoVadis

Enterprise Project Report
2025-2026

Huf Huelsbeck & Fuerst GmbH & Co
KG (Group)

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Created for

Huf Huelsbeck & Fuerst GmbH & Co KG (Group)

Munich/Germany, 26.03.2026

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1 Project framework

1.1 Scope of work

In 2025, Huf Huelsbeck & Fuerst GmbH & Co KG (Group), here referred to as Huf, wanted to improve its EcoVadis rating. In this context, Huf chose DFGE and its expertise to benefit from its Enterprise offering.

In collaboration with DFGE, a gap analysis was conducted. In a joint workshop, potential areas for improvement in the documentation of sustainability issues were identified, and a prioritized implementation plan (data collection plan) was developed. In collaboration with Huf, DFGE collected data and managed the entire editing process of the questionnaire and related evidence on the EcoVadis platform. This included identifying and implementing short-term improvement measures regarding the documentation of sustainability issues. Examples include updating required policies and a KPI overview. The project aimed to implement the answering of the entire EcoVadis assessment on a turnkey basis.

1.2 DFGE project team

DFGE has formed a team of highly experienced experts to Huf:

- Lead consultant: M.Sc. Simon Böhmer
- Secondary consultant: M.Sc. Janina Raiser

2 Solution

The project was structured along DFGE's ACCoRD (Analysis - Collect - Compose - Review - Document) scheme and divided into Cycles with the following contents:

Table 1: Cycles EcoVadis Enterprise Project

Cycle	Deliverables
Analyze	▪ (Pre-)Screening - Screening of pre-submitted data and publicly available information. ▪ Kick-off - Coordination of project content and schedule. ▪ Gap Analysis (~2-3 Weeks): - Analysis of the existing scorecard and areas for improvement identified by EcoVadis for environment (ENV), labor and human rights (LAB), ethics (FB) and sustainable procurement (SUP). ▪ Workshop (approx. 4h, with the relevant departments): - Introduction to the EcoVadis methodology (scoring principles, weighting and industry-specific requirements). - Presentation of the results from the Gap Analysis - Determination of the process steps and definition of a time/task schedule.
Collect	▪ Creation of a formalised Data Collection Plan (DCP) ▪ Data collection in cooperation with the client: - Data screening (sifting, plausibility checking and sorting of the materials sent). - Tracking of progress - Regular update on materials that are still missing
Compose	▪ Management of key documents still needed: - Customizing of a (1) policy document according to EcoVadis criteria (meets standard EcoVadis requirements), e.g. environmental or human rights policy. - Creation of a (1) KPI dashboard that includes KPIs relevant to EcoVadis from the topics of environment (ENV), labor and human rights (LAB), ethics (FB) and sustainable procurement (SUP). ▪ Ready-to-use implementation of the assessment: - Answering the questionnaire in the system via own login - Documentation of changes - Structuring & uploading of reference documents
Review	▪ Response Check of the completed EcoVadis response before submission: - Checking the questionnaire responses for consistency and validity. - Check for missing references / evidence - Checking the validity of the linked references as evidence ▪ Review and approval by the client
Document & Improve	• Checking the result for errors incl. correspondence with EcoVadis • Feedback web meeting after rating to analyse the results: - Analysis of the new scorecard - Recommendations for improvement in subsequent years • Report on the provided support

3 Results

From November 2025 to the March 2026, DFGE and Huf worked together on the project. Several improvements were addressed. Here is a brief overview of the main points:

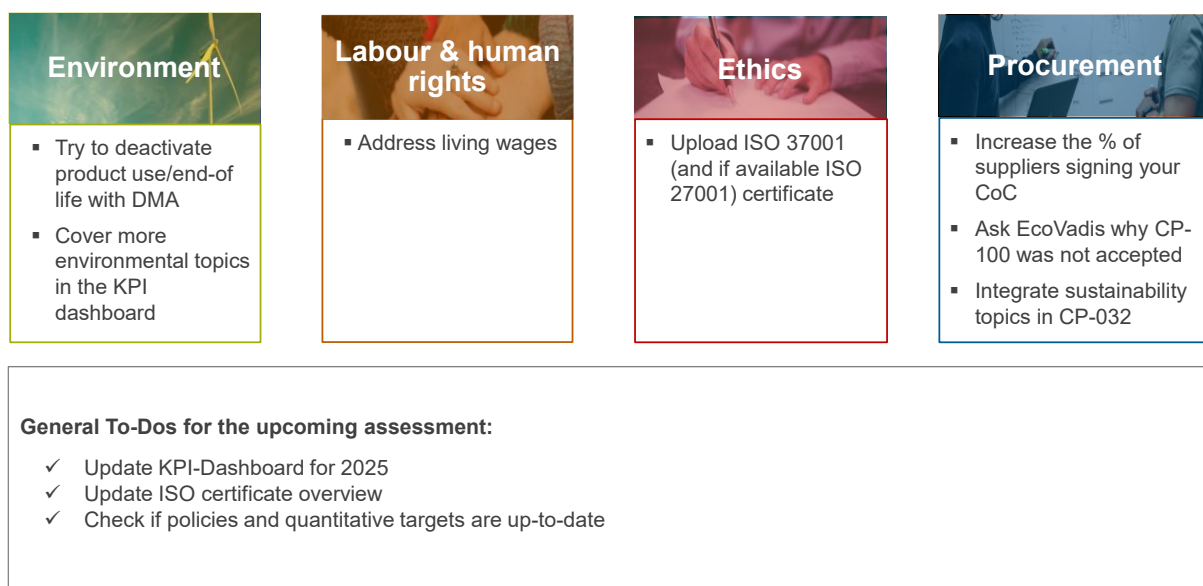
- Development of quantitative sustainability targets
- Creation of a KPI Dashboard
- Collection of documents for implemented measures

The DFGE data collection plan includes all of the questions from the EcoVadis questionnaire, along with the associated documents from the recent assessments, as well as any newly attached documents. The document was central to the project and was used to record its progress. This document is available to Huf.

As a result of the changes listed above and improved data management, Huf achieved a score of 81 out of 100 points and was awarded a gold medal.

In the final presentation, Huf received recommendations for how to improve for the next assessment. The presentation was made available to Huf. Below is an overview of the most important recommendations from the final meeting.

Figure 1: Recommendations in final meeting



4 Review and next steps

4.1 Project review

Overall, DFGE considers this project successful. The project was completed without complications or significant delays.



Cooperation/ communication

Cooperation between Huf and DFGE was very good. On both sides, there were single points of contact. Communication between the different project groups was pleasant and efficient.

Project management and data

Project management was satisfactory from DFGE's point of view. The data provided by Huf was accurate and a helpful input for completing the questionnaire responses.

Project timeline

The questionnaire was finished successfully before the deadline.

Project budget

DFGE was able to complete the project within the allocated budget.

4.2 Next steps

The scorecard with a total score of 81 points is valid for one year until 18 March 2027. After expiry, it is no longer possible to share it with new customers and existing customers can request an update. The next assessment should therefore take place at the beginning of November 2026, which means that improvement measures should be implemented in February 2027.