



We are a leading developer and manufacturer of mechanical and electronic locking systems as well as car access and authorization systems for the global automotive industry. Founded in 1908 in Velbert, Germany, we are an independent, family-owned company with around 9,300 employees at locations in Europe, America and Asia and achieved sales of around EUR 1.1 billion in the financial year 2019.

Hardware/System Team Leader

Overview: The Hardware/System Team Leader has to start a new department within the Research & Development Centre from Timisoara, in line with the Huf Group Strategy. His role is to coordinate and supervise the professional work of the department. The goal of this department is to perform Hardware/System Development activities for Automotive Electronics

Key Activities

- ▶ Allocate the human and material resources; plan and track the activities to ensure that the required work is done in time
- ▶ Ensure the required technical and soft skills level for every member of his department
- ▶ Support the integration of the new employees and define individual development roadmap for every department member
- ▶ Support team members on technical and process related topics
- ▶ Perform evaluation for all department members and ensure the required motivation level
- ▶ Ensure required quality level of the team, technical and process related
- ▶ Regularly report the status following the required indicators, and take corrective measures
- ▶ Facilitate the communication within his department, within Huf and with the external business partners.

Desired Profile

- ▶ University Degree (i.e., Electronics, Computer Science Physics)
- ▶ More than 3 years' experience on similar position/ in leading development teams
- ▶ Experience in embedded electronics (Hardware)
- ▶ Automotive Product Development process knowledge

- ▶ Team player with an open-minded attitude
- ▶ Strong communicator both written and verbal in English and native language
- ▶ Self-efficient and organized in prioritizing tasks and projects.

Benefits

- ▶ Induction and training programs that provide you with all of the knowledge to excel at the workplace;
- ▶ Young, professional and dynamic team;
- ▶ Competitive salary and flexible benefits (sports, wellness, transport, holiday reward etc.);
- ▶ Health and well-being (medical care, fruits day, lunch vouchers etc.);
- ▶ Professional development both technical and managerial;
- ▶ Increased work-life balance (flexible working hours and mobile work, extra vacation days);
- ▶ Special fidelity package;
- ▶ Modern and central working facilities (contemporary offices, relaxing and entertainment areas).

**If this sounds interesting to you, please send your comprehensive application materials to:
Huf Romania**

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