



We are a leading developer and manufacturer of mechanical and electronic locking systems as well as car access and authorization systems for the global automotive industry. Founded in 1908 in Velbert, Germany, we are an independent, family-owned company with around 7,800 employees at locations in Europe, America and Asia and achieved sales of around EUR 1 billion in the financial year 2020.

Software Requirements Engineer - Business Unit Locking and Authorization

Overview: As Software Requirements Engineer you will work for projects like Phone as a Key using Near Field Communication (NFC), Bluetooth Low Energy (BLE) and Ultra-wideband (UWB) technology.

Key Activities

- ▶ Participate to reviews for (Sub)System Requirements
- ▶ Derive and maintain Software Requirements
- ▶ Ensure bilateral traceability between (Sub)System and Software Requirements
- ▶ Analyze Software Requirements for feasibility, risk, and testability
- ▶ Support quotation activities
- ▶ Support feature rollout plans and assign Software Requirements to release

Desired Profile

- ▶ University Degree (i.e. Electronics, Computer Science, Informatics);
- ▶ At least 2-3 years experience in Software requirements engineering, preferably in automotive industry;
- ▶ Know-how in a requirements tool (i.e. Doors);
- ▶ Know-how in functional safety according to ISO 26262;
- ▶ Hardware and Software knowledge;
- ▶ Basic technical product understanding;
- ▶ Experience in conflict management;
- ▶ Analytical way of thinking and excellent moderation skills;
- ▶ Team player with an open minded attitude;

- ▶ Strong communicator both written and verbal in English and native language;
- ▶ Self-efficient and organized in prioritizing tasks and projects.

Benefits

- ▶ Induction and training programs that provide you with all of the knowledge to excel at the workplace;
- ▶ Young, professional and dynamic team;
- ▶ Competitive salary and flexible benefits (sports, wellness, transport, holiday reward etc.);
- ▶ Health and well-being (medical care, fruits day, lunch vouchers etc.);
- ▶ Professional development both technical and managerial;
- ▶ Increased work-life balance (flexible working hours and mobile work, extra vacation days);
- ▶ Special fidelity package;
- ▶ Modern and central working facilities (contemporary offices, relaxing and entertainment areas).

If this sounds interesting to you, please send your comprehensive application materials to:

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