



We are a leading developer and manufacturer of mechanical and electronic locking systems as well as car access and authorization systems for the global automotive industry. Founded in 1908 in Velbert, Germany, we are an independent, family-owned company with around 7,300 employees at locations in Europe, America and Asia and achieved sales of around EUR 1 billion in the financial year 2021.

Software Program Manager

OVERVIEW: The person that will overall drive and organize several Software projects (variants) of the same product for the same customer by planning and utilizing the synergies across different SW Project Teams to ensure the success of the program.

Key Activities

- ▶ Create and maintain CM product structures and strategies;
- ▶ Analyze Customer Specifications related to the SW Project;
- ▶ Contribute to the development and reusability plan, according to the features and customer timeline
- ▶ Synchronize the scope, content, timelines between the different projects/variants
- ▶ Maintain a close collaboration with the customer counterpart to ensure customer satisfaction.
- ▶ Develop and maintain the SW Project Plan, in line with the overall Project Milestones and KPIs (close collaboration with System Engineering and HW Teams);
- ▶ Coordinate and monitor the activities of the SW Project Team(s) across different locations;
- ▶ Ensure the fulfillment of the development process and optional tailoring of the activities;
- ▶ Ensure regular reporting on SW project status and implement corrective measures when necessary;
- ▶ Manage and optimize the use of resources within the SW Project (human, material and time);
- ▶ Close interdisciplinary collaboration: System Engineering, HW, Testing;
- ▶ Provide technical support for colleagues and mentoring for new employees;

Desired Profile

- ▶ University Degree (Computer Science, Electronics, Informatics, etc.);
- ▶ 5+ years of experience in leading embedded Software projects in automotive industry;
- ▶ Broad experience with ASPICE/ ISO26262;
- ▶ Good Embedded Systems and Microcontrollers know-how;

- ▶ General Hardware knowledge;
- ▶ Strong English and native language communication skills, both verbal and written;
- ▶ Project management methodology knowledge.

Benefits

- ▶ Induction and training programs that provide you with all of the knowledge to excel at the workplace
- ▶ Young, professional and dynamic team
- ▶ Competitive salary and flexible benefits (sports, wellness, transport, holiday reward etc.)
- ▶ Health and wellbeing (medical care, fruits day, lunch vouchers etc.)
- ▶ Professional development both technical and managerial
- ▶ Increased work-life balance (flexible working hours and mobile work, extra vacation days)
- ▶ Special fidelity package
- ▶ Modern and central working facilities (contemporary offices, relaxing and entertainment areas).

If you are interested, please send your application materials to:

Huf Romania

Timisoara, B-dul Take Ionescu, nr. 50, et. 7

T +40 256 702 911

career.romania@huf-group.com

www.huf-career.com